

**ORDINANCE NUMBER 2025-05
OF THE VILLAGE OF HAIGLER, NEBRASKA**

AN ORDINANCE OF THE VILLAGE OF HAIGLER, NEBRASKA, ESTABLISHING THE WAGES OF OFFICERS AND EMPLOYEES OF THE VILLAGE OF HAIGLER, NEBRASKA, AS REQUIRED BY SECTION 17-209 OF THE REVISED STATUTES OF THE STATE OF NEBRASKA; PROVIDING FOR THE REPEAL OF CONFLICTING ORDINANCES OR SECTIONS; TO PROVIDE WHEN THIS ORDINANCE SHALL BE IN FULL FORCE AND EFFECT; AND TO PROVIDE FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM.

BE IT ORDAINED BY THE CHAIRPERSON AND BOARD OF TRUSTEES OF THE VILLAGE OF HAIGLER, NEBRASKA:

SECTION 1. That there be and hereby are established wages and salaries for the officials and employees of the Village as follows:

Chairperson	\$100.00 per year
Board of Trustees	\$75.00 per year
Part Time Village Clerk/Treasurer	\$20.50 per hour
Full Time Village Clerk/Treasurer	\$17.00 - \$20.00 per hour
Superintendent/Water Operator	\$20.00 - \$25.00 per hour

Sick Pay/Personal Time Off, Vacation, Holidays and other paid leave to include Military and Bereavement for Full-time employees is covered in the Employee Handbook.

SECTION 2. That there be and hereby is established a \$15.00 per month stipend for the full-time, year-round Superintendent and Clerk/Treasurer for use of personal cell phones for Village business; to begin after the 90-day probationary period.

SECTION 3. That there be and hereby is established an up to \$500.00 per month stipend for health insurance for the full-time, year-round Superintendent and Clerk/Treasurer contingent upon proof of health insurance policy; to begin after the 90-day probationary period.

SECTION 4. That all other ordinances or sections passed and approved prior or the passage, approval, and publication or posting of this Ordinance and in conflict with its provisions, are hereby repealed.

SECTION 5. That three-fourths of the Board of Trustees voted to suspend the requirement that this ordinance be read by title on three different days.

SECTION 6. That this ordinance shall be effective from and after its passage, approval and publication as provided by law.

SECTION 7. That this ordinance shall be published in pamphlet form and available for public inspection during normal village office business hours.

PASSED AND APPROVED THIS 3RD DAY OF SEPTEMBER, 2025.

VILLAGE OF HAIGLER, NEBRASKA

Janelle Irwin, Chairperson

ATTEST:

Daniela Thorn, Village Clerk

(SEAL)